



NABAINC™

ANNUAL REPORT 2022

INTRODUCTION

- Letter from NABA President & CEO
- Chairman of the Board Address
- Our History

ABOUT NABA

- Mission, Vision & Values
- Theory of Change: One NABA.
- Building OneNABA

KEY PARTNERSHIPS & PROGRAMS

- Deloitte
- PwC
- Becker
- CZI
- PTC
- DAPP

FINANCIAL REPORT

- Independent Auditor's Report
- Statement of Financial Position
- Statement of Activities
- Statement of Cash Flows

FUTURE INITIATIVES

- Regional Conferences
- ACAP
- CAQ Accounting+
- ABASA South Africa

INVESTORS & PARTNERSHIPS

- 2022 Corporate Partners
- Investors
- 2022 Corporate Members

LEADERSHIP

- NABA Board of Directors
- National Leadership Team
- National Headquarters Staff
- Chapter Presidents
- Corporate Advisory Board
- Past Board Chairs

NABA, Inc. presents its Annual Report for the year 2022-2023. This report showcases the NABA's progress in the past year, and its strategic direction, partnerships and future initiatives.

For over five decades, NABA has played a vital role in supporting Black professionals to achieve their full potential. Our mission to empower, educate, and engage Black Business Leaders and institutions remains steadfast, and we are proud to report that we have made significant strides towards achieving our goals.

Over the past year, we have continued to offer a platform for skill development, systemic change and amplifying Black voices. Through our various programs and partnerships, we have worked towards driving progress and making a lasting. We have also formed new partnerships and collaborations with like-minded organizations, enabling us to broaden our reach and scale our impact.



As we move forward into the next phase of NABA's history, we remain committed to our mission and vision. We recognize the challenges that lie ahead, but we are confident that with the continued support of our stakeholders, we will overcome them and achieve even greater success.

NABA Nation,

On behalf of our National Board, our Corporate Advisory Board, our Regional and Chapter Leaders, and our team, I am honored to share with you our 2022 Annual Report. As you can gauge for yourself, we continue to journey towards a more just world.

First, our OneNABA strategy is delivering on its promise to: recognize the full revenue size of the organization, enhance operational efficiency, increase brand relevance, define a clear strategy that aligns with impact, outcomes, and goals, a well-articulated theory of change with data collection across our markets that in the long term will formulate a theory of impact, thus0 position us to build a world-class organization serving Black Business Leaders that will continue to Lift as We Climb.

NABA's commitment as a Black institution has never been more critical than it is today. Systematic attempts to marginalize Black representation and contributions to shaping the educational, economic, and political landscapes across the United States are at an all-time high. Thus, our role in addressing these challenges has become increasingly vital, and we are committed to leveraging our allies, expertise, partners, and resources to develop and launch innovative programs and initiatives that support and empower Black students, professionals, and communities to achieve best version of self and contribute to closing the wealth gap in Black communities across this country.

The market has rewarded NABA, Inc. significantly. We grew revenues 3X times over the past two years, solidified our balance sheet, and positioned the organization for continued growth and relevance.

Both our individual and corporate memberships continue to grow, reflecting the increased demand for our programs, services, and resources, affirming the impact of our One NABA strategy. We are continuing to launch new chapters and have increased student pathways to higher education and careers in accounting, business, and finance through our Pathways to College (PTC) model. Moreover, we have created executive leadership training opportunities to prepare more Black Business Leaders to serve on boards to drive decisions that result in better outcomes for Black communities.



Guylaine Saint Juste

President & CEO

We are excited about the future of NABA and the opportunities that lie ahead. We are confident that with the support of NABA Nation, we will continue to scale our impact as we write our next chapter, 54 years strong and counting.

We hope you share in our enthusiasm and hopefulness. Until we meet again, our gratitude for your engagement and service,

Guylaine



Board Chair

My greatest aspiration is to make a positive impact on individuals and organizations. Given my deep love for NABA, I am wholeheartedly driven to witness the organization prosper, thrive, and maintain its relevance and sustainability for the next 50 and beyond. It is my heartfelt desire to contribute to NABA's long-term success and ensure its enduring impact on the industry and the causes it supports.


Last year marked significant progress and achievements for us. We celebrated numerous wins, forging stronger partnerships with esteemed organizations such as Deloitte, PwC, Becker, CLA, and CAQ. These valued partners continue to demonstrate their unwavering commitment to our mission, vision, and members by generously providing financial support, sharing their technical expertise, and offering valuable resources. Together, we aim to achieve remarkable milestones, make a lasting impact, and leave a legacy for generations of Black Business Leaders in accounting, finance, and related business fields. We are immensely grateful for their continued support and collaboration as we strive towards our shared goals.

As we look ahead, we are excited about the possibilities of changing minds and changing systems to level the financial playing field for Black students and professionals. We are confident that NABA will continue to foster diversity in the accounting and finance profession and continue showing up as the premier global organization that encourages Black excellence and gives agency to its members to rise in their education, careers, and as entrepreneurs.

Serving as the Board Chair of NABA Inc. is a great honor, and the collective passion and commitment of our members, staff, volunteers and partners inspire me. Thank you for being an integral part of our journey. In unison, we will continue to build upon the work of our founders and make a lasting impact on the lives of Black Business Leaders.

Onward and upward,

Herschel




Herschel Frierson
Chairman

In December 1969, nine African-American financial leaders met in New York City to discuss their unique challenges and limited opportunities in the accounting profession. In that year, there were only 136 African-American Certified Public Accountants (CPAs) out of 100,000 in the United States. NABA's founding nine sought to establish an organization to address the concerns of Black professionals entering the accounting field and commit to professional and academic excellence.

NABA remains true to its founder's mission of enlarging the pipeline of Black Business Leaders into every level of accounting, finance, business, and entrepreneurship. We remain committed to our motto, "lifting as we climb," as we pave the way for more just systems and, ultimately, a more just world.



Founding NABA Nine

- Ronald Benjamin
- Earl Biggett
- Donald Bristow
- Bertram Gibson
- Kenneth Drummond
- Richard McNamee
- Frank Ross
- George Wallace
- Michael Winston

Mission, Vision, & Values

Mission

We engage, empower, and educate Black Business Leaders and institutions by providing a platform to enhance skills and elevate voices. Our 5 Es: Engage, Empower, Educate, Enhance, and Elevate. Doing so, we're "lifting as we climb."

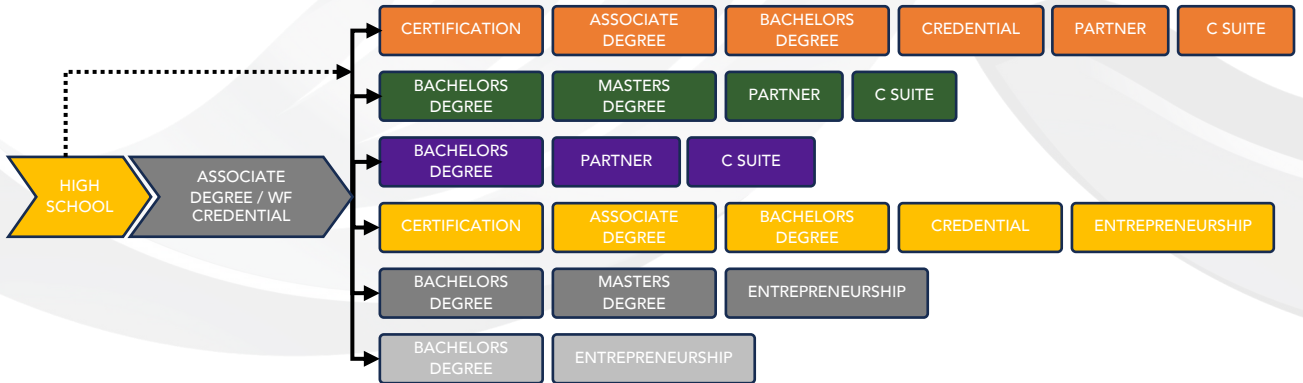
Values

ALL IN
INTENTION
MORALS
SERVICE

Vision

We path and pave the way to a more just world, unleashing endless opportunities for growth and advancement so that Black Business Leaders achieve the best version of themselves at every point of their journey

Pathways to Black Business Leadership



United vision, direction and coordinated plan of execution; consistent branding and marketing; streamlined business functions and activities; more robust programming; and support for chapters and volunteers.

NABA works to engage, empower, and educate Black Business Leaders and institutions by providing a platform to enhance skills and elevate Voice. Our 5 Es: engage, empower, educate, enhance, and elevate

NATIONAL

- Execution of organizational strategy, mission, vision
- Annual professional and student conventions
- Standardized national programs
- Regional events
- Career and internship opportunities
- Branding, marketing and communications
- National partnerships, business development and philanthropy
- Consolidated audit, 990, financial statements
- NABA Foundation
- National Scholarships



CHAPTERS

- Local events
- Develop local partnerships (academic, business, community)
- Engage and serve members
- Serve on volunteer leader taskforce
- Drive membership growth
- Manage local website content and social channels
- Deliver standardized ACAP program
- Represent local chapter in One NABA initiatives



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KEY PARTNERSHIPS
& PROGRAMS

Deloitte.

Deloitte continued its role as the lead sponsor for NABA's annual National Convention & Expo, "Insight 2022: Recharge," for the second consecutive year. This event gathered over 2,700 Black Business Leaders, corporate sponsors, and distinguished industry speakers to deliver high-quality programming, networking opportunities, and professional development sessions. Deloitte had the honor of hosting the convention's signature event, the opening plenary, MADE for Action, featuring esteemed leaders such as Joe Ucuzoglu, Chief Executive Officer of Deloitte US, and Lara Abrash, Chair-Elect of Deloitte US, who provided valuable insights into how Deloitte is actively working towards diversifying the talent pipeline in the field of accounting and finance.

In 2022, Deloitte also invested \$670,000 into NABA's Pathways to College (PTC) program, showcasing their commitment to supporting community college students pursuing accounting studies at Historically Black Colleges or Universities (HBCUs).



The grant will be utilized to launch a cutting-edge business degree bridge program spanning two to four years, with a focus on gaining a deeper understanding of key factors that facilitate successful transfers from community colleges to HBCUs. Through rigorous testing of methods and frameworks, this grant will enhance NABA's capacity to collaborate with HBCUs in creating sustainable pathways for Black community college students to enter the accounting profession, furthering its mission of promoting inclusivity and diversity in the field.



PwC increased its investment in NABA Inc. to \$1 million to support the development of NABA's updated technology infrastructure and increase the representation of Black Business Leaders. With this investment, PwC aims to help NABA develop a technology infrastructure, supported by a pro bono team of technology professionals. The initiative will also gather data analytics and insights to help NABA serve over 7,000 professional and student members in accounting, business, finance and entrepreneurship.

PwC's investment in NABA's digital transformation supports its goal to grow membership over the next five years, with 36% growth in the number of professional chapters and a 74% increase in transparency, with a unified engagement platform that is accessible to all chapters.



"We're committed to continuing to build a culture of belonging, both within our firm as well as within the broader communities that we serve. And as a part of this commitment, we understand that collaborating with other responsible business leaders and organizations striving for similar goals helps to benefit society as a whole while giving us an opportunity to drive change at scale."

- **Noel Bowers**, PwC U.S. Trust Solutions Partner and NABA Inc. Treasurer, Board of Directors

> accenture

Accenture made a significant contribution to support the One NABA strategic plan as part of the company's commitments and investments to nurture a culture of equality within and outside of Accenture. The grant enables NABA to overhaul its national technology infrastructure and streamline its business functions and activities, including program delivery, communications and volunteer recruitment. It also helps manage and measure the value and impact NABA delivers through its mission.

Accenture's Global Business and Commercial Finance Director, Greg Giesler, joined NABA's corporate advisory board in October 2022.



"For decades, NABA has played an integral role in opening doors to opportunities for African American and Black professionals and business leaders in industries where they are underrepresented. Investing in technology is crucial to ensuring this work continues efficiently and effectively."

- KC McClure, Accenture's Chief Financial Officer.

Becker+

NABA Inc. and Becker entered into a strategic partnership to advance NABA's efforts to diversify the accounting profession and increase the number of Black Certified Public Accountants (CPAs). Through this partnership, Becker has been appointed as the exclusive CPA exam review provider for NABA's CPA Bound 2.0 program. This collaboration will provide program participants with access to Becker's top-notch educational resources and expertise, enabling NABA to better equip and support its growing community of Black CPA candidates and CPAs. The alignment of this partnership with NABA's revamp of CPA Bound is a step forward in creating a more diverse and inclusive accounting profession.



"Through our partnership with NABA, Becker is deepening our commitment to reducing barriers and helping empower, engage, and educate Black CPAs as they blaze their paths to lifelong professional success."

- Nikki Watson, Becker's Director, Corp Channel, and lead CPA Bound liaison.

Chan Zuckerberg Initiative

[The Chan Zuckerberg Initiative](#) (CZI) invested in NABA Inc.'s innovative business strategy as part of its racial equity grants to support organizations working to advance a world that is more just, equitable, and inclusive. CZI's investment supports the implementation of NABA's new business model, One NABA, helping to position NABA Inc. to become a premier member-based association serving over 7,000 professional and student members in accounting, business, finance professions and entrepreneurship. One NABA is designed to centralize program delivery, marketing and communications, volunteer recruitment, and improve how the organization measures impact across its professional and college chapters.



CZI's investment in One NABA helps ensure the organization continues to serve its members with excellence and move the mission forward.



NABA Inc. received a grant of \$1 million from the CLA Foundation to seed the new Pathway to College (PTC) program, support human capital needs, and create scholarships. PTC supports Black high school, community college, and Historically Black Colleges and Universities students' pathway into the public accounting and advisory profession, offering work experience along the journey. In addition to supporting the Pathway to College program over the next five years, a portion of the grant funds will be set aside to create a base for scholarships with lasting impact. CLA also plans to offer paid internships to students throughout the five-year grant commitment. These internships will provide students with real work experience to support them on their journey to becoming accounting professionals.



"We're working to significantly increase the number of accountants in the United States, not just for CLA, but across the industry,"

- **Jen Leary**, CEO of CLA, one of the leading professional service firms in the United States.

"And we're doing it with an inclusive mindset. Attracting and retaining talented diverse professionals is essential to the future of the profession. NABA is helping us do this within our own walls, even as we help NABA advance its programs and initiatives."

Diversifying the Accountancy Pipeline Program (DAPP)

NABA Inc., IMA® (Institute of Management Accountants), AAA (American Accounting Association), CalCPA (California Society of Certified Public Accountants), CAQ (Center for Audit Quality) and Gleim Exam Prep, have partnered to launch **The Diversifying the Accountancy Pipeline Program** in California.

This partnership pilot program was created to encourage Black students to pursue accounting as a profession and Black professionals to share their experiences in the accounting classroom. The program is comprised of four exclusive tracks, including the CMA Track, CPA Track and Leadership Track. Each track will equip student and faculty participants with a competitive advantage in achieving their professional objectives.



"One of our objectives is to reduce inequities by exposing participants in this program to the life changing outcomes that the accounting profession can provide, and our hope is that Black students and professionals will take advantage of our program's resources to remove barriers, choose accounting as a career path, and in turn, thrive in their careers and lives," said Loreal Jiles, vice president of research and thought leadership at IMA.

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NABAINC™

FINANCIAL REPORT

Opinion

We have audited the financial statements of the National Association of Black Accountants, Inc. (NABA), which comprise the statement of financial position as of December 31, 2022, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of NABA as of December 31, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of NABA and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter – Correction of an Error

As described in Note 15 to the financial statements, NABA restated its opening net asset balances to adjust for contributions from certain chapters and regions relating to the professional chapter and region consolidation agreements signed during 2021. Our opinion was not modified with respect to that matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about NABA's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of NABA's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about NABA's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

ASSETS

Cash	\$ 1,802,259
Receivables	1,989,698
Investments	7,620,817
Right-of-use asset--operating	143,146
Prepays, deposits and other assets	62,782
Property and equipment, net	174,454
TOTAL ASSETS	\$ 11,793,156

LIABILITIES AND NET ASSETS

Liabilities

Accounts payable and accrued expenses	\$ 810,233
Due to chapters and regions	29,500
Lease liability--operating	143,146
Other liabilities	41,400
Contract liabilities	648,587
TOTAL LIABILITIES	1,672,866

Net assets

Without donor restrictions	7,818,717
With donor restrictions	2,301,573
TOTAL NET ASSETS	10,120,290

TOTAL LIABILITIES AND NET ASSETS	\$ 11,793,156
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Statement of Activities

December 31, 2022

	Without Donor Restrictions	With Donor Restrictions	Total
OPERATING REVENUE AND SUPPORT			
Grants and contributions	\$ 3,615,554	\$ 2,851,185	\$ 6,466,739
National Convention	4,108,638		4,108,638
In-kind contributions	1,004,539		1,004,539
Membership dues	749,375		749,375
Advertising and other	102,061		102,061
Net assets released from restrictions:			
Satisfaction of program restrictions	1,776,486	(1,776,486)	-
TOTAL OPERATING REVENUE AND SUPPORT	11,356,653	1,074,699	12,431,352
EXPENSES			
Program Services:			
National Convention	2,559,667		2,559,667
Other programs	1,322,826		1,322,826
Scholarships	569,051		569,051
Membership	367,931		367,931
Chapters and regions	110,975		110,975
Total Program Services	4,930,450		4,930,450
Supporting Services:			
Management and general	3,211,946		3,211,946
Total Supporting Services	3,211,946		3,211,946
TOTAL EXPENSES	8,142,396		8,142,396
Change in Net Assets from Operations	3,214,257	1,074,699	4,288,956
NONOPERATING ACTIVITIES			
Contributions from chapters and regions	3,146,828		3,146,828
Investment losses, net	(608,078)		(608,078)
CHANGE IN NET ASSETS	5,753,007	1,074,699	6,827,706
NET ASSETS, BEGINNING OF YEAR, Previously Stated	1,294,464	1,226,874	2,521,338
Prior Period Adjustment	771,246		771,246
NET ASSETS, BEGINNING OF YEAR,			
As Restated	2,065,710	1,226,874	3,292,584
NET ASSETS, END OF YEAR	\$ 7,818,717	\$ 2,301,573	\$ 10,120,290

CASH FLOWS FROM OPERATING ACTIVITIES

Change in net assets

\$ 6,827,706

Adjustments to reconcile change in net assets to net cash provided by operating activities:

Depreciation and amortization

8,400

Net realized and unrealized losses on investments

716,924

Changes in assets and liabilities:

Receivables

(1,133,073)

Prepays, deposits and other assets

(42,024)

Accounts payable and accrued expenses

275,438

Due to chapters and regions

(39,550)

Contract liabilities

(274,134)

NET CASH PROVIDED BY OPERATING ACTIVITIES

6,339,687

CASH FLOWS FROM INVESTING ACTIVITIES

Purchases of property and equipment

(171,284)

Proceeds from sales of investments

17,052,264

Purchases of investments

(20,959,352)

NET CASH USED IN INVESTING ACTIVITIES

(4,078,372)

NET INCREASE IN CASH

2,261,315

CASH, BEGINNING OF YEAR

425,581

CASH, END OF YEAR

\$ 2,686,896

CASH REPORTED ON THE STATEMENT OF FINANCIAL POSITION

Cash

\$ 1,802,259

Cash held for investment purposes

884,637

TOTAL CASH REPORTED ON STATEMENT OF FINANCIAL POSITION

\$ 2,686,896

SUPPLEMENTAL CASH FLOW INFORMATION

Noncash operating activities

Right-of-use asset

\$ 165,951

Lease liability

\$ (165,951)



NABAINC™

FUTURE INITIATIVES

Chapter Leadership Advisory Forum

In 2023, NABA Inc. is implementing a valuable initiative to assist chapter leaders as they transition into new roles. By offering 90-minute office hours, participants have access to staff members from various departments including revenue, marketing, membership, programs, technology, and finance.

This collaborative approach provides a comprehensive understanding of the organization's operations and the resources available to support the success of the new leaders. These office hours offer a valuable opportunity for chapter leaders to ask questions, receive guidance and insight, and build relationships with staff members, ultimately resulting in a smoother transition and a more effective leadership team.



Regional Conferences

NABA Inc. is pleased to announce the highly anticipated return of its annual regional conferences, which serve as premier gatherings for members, students, corporate sponsors, and key stakeholders. The upcoming western region conference is scheduled to be held in Austin, TX in September, followed by the central region conference in Indianapolis, IN. These conferences provide invaluable opportunities for professional development, networking, and collaboration, reinforcing NABA's commitment to fostering meaningful connections and advancing the careers of its members and students.

The Association for the Advancement of Black Accountants of Southern Africa ("ABASA")

NABA Inc. is committed to strengthening its partnership with ABASA, South Africa's largest and oldest professional membership organization for people of color in accounting, finance, and related fields. With a membership base of over 2000 professionals spanning various sectors, including business, public accounting, government, nonprofit, and education, ABASA's extensive network is perfectly aligned with NABA's mission to promote diversity and inclusion in the accounting profession.

Both NABA and ABASA share a common goal of reaching a global audience and providing ample opportunities for growth and professional development to their members. Leveraging NABA's expertise in professional development, mentorship, and sponsorship programs, in conjunction with ABASA's robust network, will create a dynamic platform for sharing experiences, promoting diversity, and expanding opportunities for Black Business Leaders.



In line with this partnership, ABASA has been sending a distinguished delegation of leaders to attend NABA's annual national convention, and this year NABA is planning to send a delegation to attend ABASA's annual convention. This mutual exchange of participation not only expands NABA's influence and impact in the global market, but also lays a strong foundation for potential expansion into more international markets in the future, reinforcing NABA's commitment to promoting diversity and inclusivity on a global scale.

20 markets will sign up to host the Accounting Career Awareness Program (ACAP®)

This is a unique initiative that introduces high school students from underrepresented communities to accounting, finance and business-related fields.

ACAP offers a week-long summer campus residency program and year-round programming, providing students with a comprehensive understanding of career opportunities in accounting, finance, economics, technology and management. The program also fosters the development of interpersonal skills and financial fluency.

By offering selected students free tuition, room and board, books, materials, tools, NABA HS membership, and mentoring, the program allows participants to focus on their academic pursuits.

Since its inception in 1980, ACAP® has been a turning point in the academic lives of thousands of high school students, motivating them to pursue higher education and reach their maximum potential.

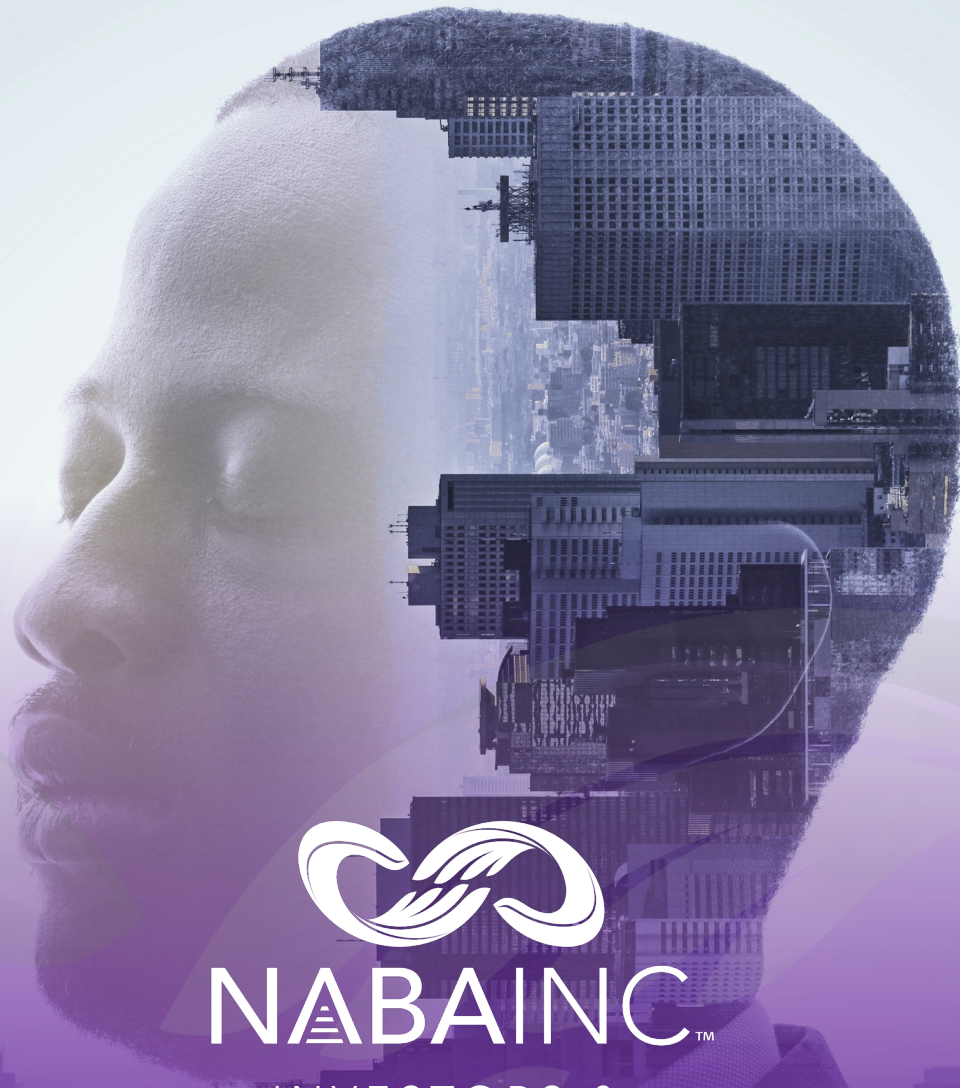


Through ACAP®, NABA is able to create a diverse and inclusive pipeline of Black talent who can help reshape the accounting profession and related business fields.

NABA, Inc. and the Center for Audit Quality (CAQ), a nonpartisan organization serving as the voice of U.S. public company auditors, announced a new programmatic partnership centered on supporting community college students' successful transition to Historically Black Colleges and Universities (HBCUs). The work of the partnership will be managed by NABA, Inc. with a grant from the CAQ in the amount of \$1 million over the course of five years. CAQ's investment will provide for holistic support, including resources to connect students with mentors and tutors bolstering students in their successful progression from two-year to four-year accounting programs.

As part of the partnership, NABA will have access to resources from [Accounting+](#), a multi-year, profession-led, initiative to increase the profession's diverse talent pipeline and bring awareness to the profession's progress on diversity, equity, and inclusion initiatives.





NABAINC™

INVESTORS &
PARTNERSHIPS



2022 Corporate Partners

LEAD SPONSOR

Deloitte

FOUNDERS (5)

CLA
EY
KPMG
Microsoft
Wells Fargo

PACESETTER (8)

Amazon
Bank of America
BDO
Grant Thornton
PwC
Raytheon Technologies
RSM
State Street

DIAMOND (10)

Abbott Laboratories
Accenture
American Express
Baker Tilly
Becker Education
Crowe
JPMC
Prudential
The Boeing Company
Walmart

PLATINUM (11)

Andersen
Cargill
Cisco
CohnReznick
Dow Chemical
Goldman Sachs
Johnson & Johnson
Morgan Stanley
Procter & Gamble
Robert Half/Protiviti
Xero

GOLD (8)

BNY Mellon
Danaher Edward Jones
Hilton
Kaiser Permanente
Nike

PNC Bank
Southwest Airlines

SILVER (28)

Aprio
Baxter (Hillrom)
Chevron
Cummins
Deere & Co.
EisnerAmper
FBI
Genuine Parts Company
Graphical Packaging International
Guidehouse
HCA Healthcare
Koch Engineered Solutions
Marcum
Marriott
Moss Adams
NextEra Energy
Pfizer
PKF O'Connor Davies
Raymond James
Rockwell Automation
TIAA
T Rowe Price
Twitter
Warner Media
Western Alliance Bank
Westrock
Verizon
YPTC

CORPORATE CONTRIBUTORS (15)

AICPA
ABASA
Altria
Capital Group
FORVIS
Humana
Lockheed Martin
NASBA NEP
Office of the Comptroller
PayPal
Silicon Valley Bank
TE Connectivity
Victoria's Secret
Withum

ACADEMIC PARTNERS (8)

Auburn University

Bowie State University
Illinois State University
FI University
Ohio State University
University of Houston
University of Louisville
Western Illinois University

DISTINGUISHED 2022 CORPORATE MEMBERS (37)

Abbott Laboratories
Alvarez and Marsal
American Express
Bank of America
Block (Square) (9/2022)
Cisco
Charles Schwab
Citibank
CLA
Credit Suisse
Danaher
Exelon
EY
FDIC
Goldman Sachs
Hilton
Honeywell
Humana
Johnson and Johnson
Kohls
KPMG
Microsoft
Phillips 66
Plante Moran
Procter and Gamble
Protiviti/Robert Half
Raytheon
RSM
ServiceNow
Southwest
Stanley Black and Decker
State Street
The Boeing Company
The Carlyle Group(8/2022)
UBS
Walmart
Wells Fargo



2022 Corporate Members

Abbott
Accenture
Alvarez & Marsal
American Express
Audax Group
Bank of America
Barclays
Charles Schwab
Citibank
CLA
Credit Suisse
CVS Health
Danaher
Deloitte
Exelon
EY
GE

Goldman Sachs
Humana
Hyatt
Johnson & Johnson
Kohls
KPMG
Microsoft
Phillips 66
Plante Moran
Proctor and Gamble
Prudential
PwC
Raytheon
Robert Half/Protiviti
RSM
ServiceNOW
Silicon Valley Bank

Southwest Airlines
Stanley Black & Decker
State Street
Target
The Boeing Company
VACO
Walmart
Wells Fargo
Workday
World Fuel Services

Scholarship Donors

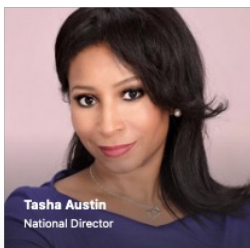
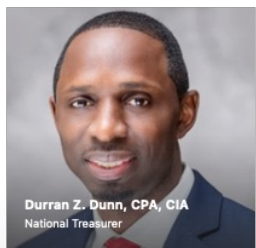
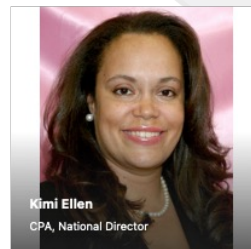
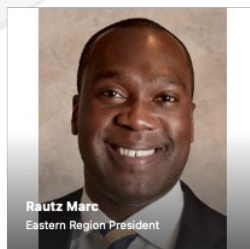
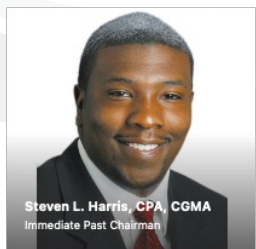
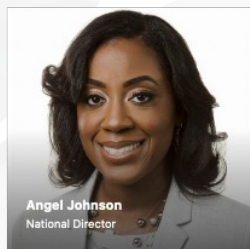
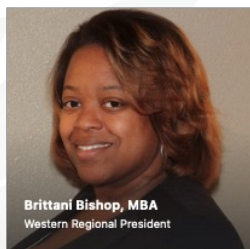
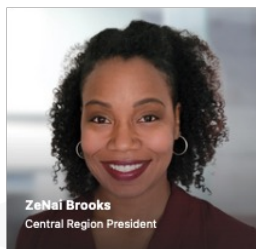
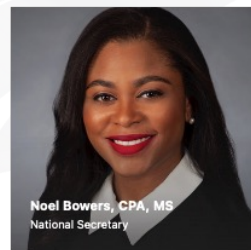
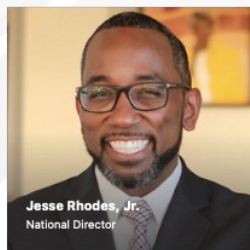
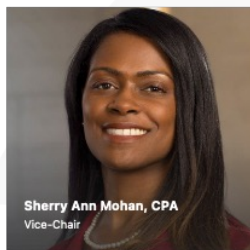
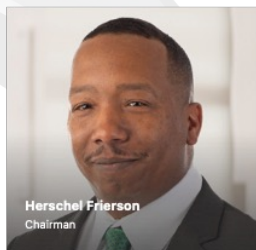
- Chuck Burch
- Claudette Griffin Memorial
- Crimson & Cream Scholarship funded by Delta Sigma Theta Sorority, Inc.
- Guylaine Saint Juste Foundation, Wilner & Maxiannie Saint Juste
- Thomas S Watson Jr. Memorial
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2002–2004 Kim Griffin-Hunter, CPA

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2010–2013 Calvin Harris, Jr., CPA

2013–2016 Kenneth E. Cooke, CPA

2016–2020 Steven Harris, CPA

*Deceased



Leadership Retreat

NABA Inc. members from all facets of the organization gathered to welcome and install new chapter leaders under the new One NABA strategy.

The event, held in Los Angeles and hosted by Prime Video and Amazon Studios, brought together chapter leaders, board members, corporate advisors, and staff to celebrate the installation of the new leaders and strategize for the future of One NABA. The event marked the beginning of a new chapter in the organization's mission to pave a more just world.



in22NABA RECHARGE

Insight : Recharge, will allow us to reflect, reimagine and recharge our careers, our organizations, and our communities as we look to advance the futures of Black Business Leaders.

- We excitedly anticipate our first in-person gathering in two years and look forward to experiencing the unique energy that comes from sharing space, spending time, and being together as a community. This year's convention is especially significant as we welcome students from across the country to join us for a Student Conference as a part of our National Convention. We are excited to have students experience the power and innovation that comes from engaging and networking with NABA nation professionals, partners, and supporters.
- The 2022 Insight: Recharge conference will offer all that you love most about attending our national convention – highly engaging sessions to take your learning to the next level, paired with opportunities to make meaningful personal and professional connections.





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ANNUAL REPORT 2022

NABA, Inc. is a non-profit, 501(c)(3) member-based association dedicated to bridging the opportunity gap for Black professionals and students in the accounting, finance, business related fields, and entrepreneurship. NABA advances people, careers, and its mission by providing education, resources, and meaningful career connections, fulfilling the principle of our motto: Lifting as We Climb. To learn more about NABA and its programs visit:

<http://www.nabainc.org>

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