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INSIGHT 2023

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NATIONAL CONVENTION & EXPO

SOURCE BOOK



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Glory Emmanuel
Audit & Assurance Senior
Deloitte & Touche LLP, San Francisco Bay Area



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MADE

Making Accounting Diverse and Equitable



President & CEO

Dear NABA Nation,

Welcome to the vibrant city of New Orleans for our 52nd annual national convention and expo, Insight 2023: Elevate! I am thrilled to be surrounded by such an incredible community of dynamic industry professionals, advocates, and Black Business Leaders. It fills my heart with immense enthusiasm, pride, and gratitude to continue the important work initiated by our predecessors—the NABA Nine—who,

54 years ago, fearlessly confronted the systematic challenges faced by Black accounting professionals.

Guylaine Saint Juste

SHRMSCP, CAE
President & CEO NABA Inc.

There is no denying that there is still much work ahead of us. Be assured that NABA's commitment to advocating for diversity, equity, inclusion, and lasting change remains unwavering. Under one mission and one voice, we have the power to achieve remarkable things. By engaging, empowering, and educating Black Business Leaders and institutions together as OneNABA, we will path and pave the way for a more just world. It is our responsibility to ensure that the next generation is equipped with the skills and advantages necessary to thrive in education and professional careers, and we owe it to ourselves and future generations to make it happen.

Let us forge ahead on this transformative journey towards a world that is both just and inclusive, carving a path that will leave a profound and lasting impact for years to come.

Warmest regards,
Guylaine Saint Juste, SHRM-SCP, CAE President & CEO

Could your career journey be as unique as you are?

EY is proud to be a Founder's level sponsor of the 2023 NABA National Convention. At EY, we do everything we can to elevate our clients, communities, and people to make an impact every day.

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The better the question.
The better the answer.
The better the world works.



Building a better
working world



NABAINCTM

EMPOWERING BLACK BUSINESS LEADERS
AT EVERY STEP IN THE JOURNEY

Who we are

NABA Inc. is a premier global organization that encourages Black excellence and gives agency to its members to rise in professional business, financial careers and entrepreneurship. NABA empowers Black business leaders at every step of the journey to uphold high standards, moral behavior and meritorious service.

WE ARE IN SEARCH OF GREAT MINDS THAT THINK NOTHING ALIKE.

We believe our greatest asset is our people. We value our commitment to diverse perspectives and a culture of inclusion across the firm.

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Isaiah
Finance



What we do

We engage, empower, and educate Black Business Leaders and Institutions by providing a platform to enhance skills and elevate Voice. Our 5 Es: engage, empower, educate, enhance, and elevate.

Doing so, we're "lifting as we climb."

Vision

We path and pave the way to a more just world, unleashing endless opportunities for growth and advancement so that Black Business Leaders achieve the best version of themselves at every point of their journey.



Connecting opportunity and empowerment

“At Wells Fargo, we have an ongoing commitment to building a diverse, equitable, and inclusive company for our employees, customers, and communities. As the leader of the Wells Fargo Finance team, one of my top priorities is to invest in our talent and culture. This includes hiring and engaging a diverse workforce focused on collaborative transformation, which is why I am excited for our team’s involvement with NABA, Inc. Several of our colleagues are NABA members, and we would like to continue building out our talent pipeline with this powerhouse organization.”



Mike Santomassimo,
Senior Executive Vice President,
Chief Financial Officer,
Wells Fargo & Company

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What we Know

According to Dr. John Holland, the late American psychologist and famous creator of the career development model occupational codes, if you expose young students to a broad range of career options early, they will have more information and become more aware of the correlation between education and success...

Students who acquire career awareness at an early age are better prepared to engage in rigorous and challenging courses as they progress through school because they have a clearer idea of what their goals are.

It's Never Too Late to Help Students Dream Big, Brownsville

ADVANCING BLACK PATHWAYS



We're dedicated to building a more equitable future for the Black community. To create stronger pathways toward economic success, we're:

- Committing \$30 billion over five years to help close the racial wealth gap
- Providing educational business programs and on-demand resources for entrepreneurs
- Expanding wealth-building programs, tools and resources
- Deepening our relationships with HBCUs, and expanding student development programs

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beats buff
coffee fiend

— **snare**
drummer

Peloton rider

musical
educator

hip-hop
superfan

holiday
décor pro

toddler
story time narrator

first-generation
— **college grad**
family naptime enthusiast



Welcome to the 2023 NABA National Convention and Expo



Herschel Frierson
NABA Board Chair

Dear NABA Nation,

Our collective journey toward growth, progress, and prosperity is perfectly encapsulated by this year's convention theme, "Elevate." We look forward to joining all of you as we Elevate people, platforms and points of view that are driving success for Black Business Leaders in organizations and communities across the country.

NABA has a remarkable legacy, and we take immense pride in our strides over the last year as OneNABA Nation. We are proud of the work happening to broaden our professional horizons and welcome new members and partners who represent industries beyond accounting, including finance, business, and entrepreneurship.



Sherry Ann Mohan, CPA
NABA Board Vice Chair

The National Planning Committee has meticulously organized informative sessions that delve into pressing topics such as Environmental, Social, and Corporate Governance (ESG), the future of cryptocurrency in accounting, and the profound impact of emerging technology and big data. We encourage you to immerse yourself in the convention completely – thoughtfully engage with your colleagues, actively participate in sessions, and hear from our esteemed guest speakers. Take advantage of this opportunity to Elevate.

Thank you to our members, corporate partners, staff, and volunteer leaders who have devoted their efforts to making this year's convention a success. It is a privilege to serve such a remarkable organization that shares the common goal of empowering Black Business Leaders at every step of their journey.

MEET. GREET. AND TAKE FLIGHT!

Magazine Room
Wednesday, June 7 | 4-6pm

RESERVE YOUR SPOT

An EOE M/F/D/V.

rh Robert Half® protiviti®

After a great day elevating at NABA Convention, join Robert Half and Protiviti executives at our hospitality suite for fun flight-themed cocktails and giveaways, and to get caught up on key highlights from the sessions!

Hosted by:



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SVP Finance &
Treasurer



JOSHUA HOWARTH
District Director



CHRIS PAYNE
Managing Director,
Internal Audit &
Financial Advisory



ERIC WILLIAMS
Managing Director,
BPI-Finance

*Must be 21 to attend. There is a two (2) drink maximum. Please drink responsibly. This event has limited capacity.



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Speakers





Stacey Abrams

Political leader, business owner, and bestselling author Stacey Abrams is heralded for her candid insights on politics, leadership, entrepreneurship, social justice, and being a true force for change. A tax attorney by training, Abrams served eleven years in the Georgia House of Representatives, seven as Minority Leader, and became the Democratic nominee for governor in 2018 and 2022. She has launched multiple nonprofit organizations devoted to democracy protection, national and local voter engagement, tackling social issues, and building a more equitable future in the South.

Stacey Abrams

Political leader,
business owner and
best-selling author

An incomparable entrepreneur, Abrams has built a remarkably broad portfolio across nonprofit, political, and business sectors. She co-founded financial services firm NOWaccount Corp., Nourish, Inc. – a beverage company with a focus on infants and toddlers, and Insomnia Consulting to specialize in development, investment, and consulting for complex infrastructure projects, including transportation, waste-by-rail transfer, energy, facilities, and water. Abrams and her business partner published Level Up – a guidebook for entrepreneurs.

Abrams is also the CEO of Sage Works Productions, Inc., an entertainment production company. She conceptualized and produced the Academy Awards-short-listed documentary All In: The Fight for Democracy and wrote the New York Times bestselling books *Our Time is Now* and *Lead from the Outside*. She is also the author of the political thrillers *While Justice Sleeps* and *Rogue Justice*, two children's books, and several romantic suspense novels, three of which are under development. She has been nominated for an Emmy and received the NAACP Image Award in 2021, 2022, and 2023.

Sought-out to speak everywhere from TED, where her talk has almost 7M views and counting, to college campuses, to corporate board rooms, to the Commonwealth Club and Chatham House, Abrams is a powerful and passionate speaker. As TIME wrote of her, "People tend to remember the first time they heard Stacey Abrams speak, and it's easy to see why."

Carla Harris



Carla Harris
Senior Client Advisor
Morgan Stanley

Carla Harris is a Senior Client Advisor at Morgan Stanley. She was most recently a Vice Chairman responsible for increasing client connectivity and penetration to enhance revenue generation across the firm. She was the founder and creator of the award winning, Multicultural Innovation Lab at Morgan Stanley, and the award winning podcast, Access and Opportunity. She formerly headed the Emerging Manager Platform, the equity capital markets effort for the consumer and retail industries and was responsible for Equity Private Placements. In her 30+ year career, Ms. Harris has had extensive industry experiences in the technology, media, retail, telecommunications, transportation, industrial, and healthcare sectors. In August 2013, Carla Harris was appointed by President Barack Obama to chair the National Women's Business Council.

For more than a decade, Ms. Harris was a senior member of the equity syndicate desk and executed such transactions as initial public offerings for UPS, Martha Stewart Living Omnimedia, Ariba, Redback, the General Motors sub-IPO of Delphi Automotive, and the \$3.2 Billion common stock transaction for Immunex Corporation, one of the largest biotechnology common stock transactions in U.S. history. Ms. Harris was named to Fortune Magazine's list of "The 50 Most Powerful Black Executives in Corporate America", Fortune's Most Influential List, U. S. Bankers Top 25 Most Powerful Women in Finance (2009, 2010, 2011), Black Enterprise's Top 75 Most Powerful Women in Business (2017), and "Top 75 African Americans on Wall Street", and to Essence Magazine's list of "The 50 Women Who are Shaping the World", Ebony's list of the Power 100 and "15 Corporate Women at the Top" and was named "Woman of the Year 2004" by the Harvard Black Men's Forum and in 2011 by the Yale Black Men's Forum.

Prior to joining Morgan Stanley, Carla received an MBA, Second Year Honors from Harvard Business School and an AB in economics from Harvard University, Magna Cum Laude. Carla has also received Honorary Doctorates of Laws, Humanities and Business from Marymount Manhattan College, Bloomfield College, Converse College, Jacksonville University, Simmons College, the College of New Rochelle, St. Thomas Aquinas College, Babson College and Fisk University, Wake Forest University and Felician University respectively. Carla Harris is actively involved in her community and heartily believes that "we are blessed so that we can be a blessing to someone else."

She is the past Chair of the Board of the Morgan Stanley Foundation and of The Executive Leadership Council, and sits on the boards of Sponsors for Educational Opportunity (SEO), The Sesame Workshop, Mother Cabrini Health Foundation and is an active member of the St. Charles Gospelites of the St. Charles Borromeo Catholic Church and the Mark Howell Singers. She is a member of the board of overseers of Harvard University and of the board of directors of the Walmart Corporation, Cummins Corporation and MetLife. Ms. Harris was co-chair of the National Social Action Commission of Delta Sigma Theta Sorority, Incorporated. She has been named to the New Jersey Hall of Fame (2015) and has received the Bert King Award from the Harvard Business School African American Alumni Association, the 2005 Women's Professional Achievement Award from Harvard University, the Pierre Toussaint Medallion from the Office of Black Ministry of the Archdiocese of New York, the Women of Power Award given by the National Urban League, the Women of Influence Award from The Links, Incorporated and many other awards. In her other life, Carla is a singer who has sold out concerts at Carnegie Hall and the Apollo Theatre, and released 4 Gospel CDs: "O This is Christmas" (2021) "Unceasing Praise" (2011), "Joy Is Waiting" (2005), and her first CD entitled, "Carla's First Christmas" (2000), was a bestseller on Amazon.com in New York and was featured on the CBS Evening News with Dan Rather in his "American Dream" segment. She is also an internationally renowned public speaker and the author of the books, Strategize to Win (2014), Expect to Win (2009) (Hudson Press) and of Lead To Win (2022).



Stedman Graham

STEDMAN GRAHAM is a business advisor, chairman and CEO of S. Graham and Associates, a management and marketing consulting firm.

He is the author of 12 books, including two New York Times best sellers and one Wall Street Journal bestseller.

As a businessman, educator and speaker, Graham lectures and conducts training programs for corporations and educational organizations worldwide on the topic of Identity Leadership, based on the philosophy that one cannot lead anyone else until you first lead yourself. He has delivered Identity Leadership programs in The Netherlands, Germany, China, Canada, the UK, Bermuda and South Africa.

Stedman Graham

Business advisor,
chairman and CEO
of S. Graham
and Associates

His proven Nine Step Success Process drives his powerful message. This success process is based on the principle that it doesn't matter how the world defines you, it only matters how you define yourself. Graham is honored as a distinguished visiting professor at colleges and universities throughout the country. He is a former adjunct professor at the Northwestern Kellogg School of Business where he taught the course, "The Dynamics of Leadership."

Graham's clients include Gulfstream, Aerospace, Microsoft, Deloitte, Wells Fargo, Lenovo, General Dynamics and the US Department of Labor and Education. As a proud native of Whitesboro, New Jersey, Graham has demonstrated an enduring dedication to youth and community. His New York Times best seller, *Teens Can Make it Happen* has become a program utilized in numerous middle and high schools in the US and abroad.

With dedication to community development, Graham is the founder of the Concerned Citizens of Whitesboro and the Concerned Citizens of Lake Wacamaw, North Carolina. He is also the Co-founder of the Community Alliance for Youth Success (CAYS) and a member of Horatio Alger.

Stedman Graham has served in the United States Army and played professional basketball in the European League. Graham holds a Bachelor Degree in Social Work from Hardin-Simmons University and a Masters Degree in Education from Ball State University and has been awarded three honorary Doctorates. Graham serves on several boards and has received numerous awards.



Hill Harper

Hill Harper is a humanitarian, an award-winning actor, best-selling author, and entrepreneur. Currently, Harper stars in ABC's #1 television drama, "The Good Doctor," and has starred in numerous television and film projects including "CSI:NY," "He Got Game" and "Lackawanna Blues."

Harper is the Founder and Chairman of The Black Wall Street App and Digital Wallet, is on the Board of Directors, National Black Bank Fund, named Honorary National Co-Chair of the Redevelopment of Black Wall Street, Greenwood Chamber of Commerce, and served on the President's Cancer Panel having been appointed by President Obama in 2011.

Additionally, Harper has authored four New York Times bestsellers: "Letters to a Young Brother," "Letters to a Young Sister," "Letters to an Incarcerated Brother," "The Conversation" and his award-winning book, "The Wealth Cure," that addresses ways to solve the racial wealth gap. "Letters to a Young Brother" also won several awards and was named "Best Book for Young Adults" by the American Library Association in 2007. Harper has been recognized with seven NAACP Image Awards, four of them for his writing. He is the founder of the Manifest Your Destiny Foundation, a nonprofit dedicated to empowering underserved youth through mentorship, scholarship and grant programs; and has established The Pierce and Hill Harper Arts Foundation.

Harper graduated magna cum laude from Brown University with a Bachelor of Arts degree and was named Valedictorian of his department. Harper then graduated with a J.D. (cum laude) from Harvard Law School, as well as with a Master's Degree in Public Administration, with honors, from the Kennedy School of Government. He holds honorary doctoral degrees from Howard University, Winston-Salem State University, Cheyney University, Le-Moyne Owen College, Westfield State College, Dillard University, Philander Smith College and Tougaloo College.

As an investor and business owner, Harper owns a successful coffee franchise in downtown Detroit called The Roasting Plant, is co-owner of A-Frame Brands and the award-winning New Orleans hotel, International House, and will be opening The Harper (Arts Museum) in Detroit in 2023. Harper owns several commercial and residential rental properties in Los Angeles and Newark, NJ. His passion for economic empowerment, financial literacy, job creation, and social justice keeps him as an in-demand thought leading consultant for public and private institutions. He is a proud Life Member of Alpha Phi Alpha Fraternity, Inc. and in 2004 and 2014, named one of the Sexiest Men Alive by People Magazine...he anticipates being named again in 2024!

Hill Harper

Award-Winning Actor,
Best-Selling Author,
Humanitarian,
Entrepreneur



Sonya Curry
Entrepreneur,
Educator, Author

Sonya Curry

Sonya Curry is an entrepreneur, educator, author, and speaker. Born with an innate affinity for education, Sonya is passionate about every person's ability to learn and contribute to others on their journey of self-discovery, and is committed to building a forward-thinking community. Sonya earned a Bachelors of Science in Family and Child Development from Virginia Tech and the Montessori education certification for infants, toddlers, and primary school. She's completed hours of training in Montessori administration and earned the North Carolina Early Childhood and Administration Credentials. Sonya's passion for family and faith has influenced every part of her life. She's a mother to Stephen and Seth Curry and Sydel Curry-Lee and grandmother to six grandchildren. She's the Founder of Christian Montessori School of Lake Norman and previously served as the Assistant Athletic Director of the Charlotte Christian School's women's sports programs.

Sonya is deeply involved in her communities, serving on a variety of board of directors like Charlotte Housing Authority and advocating for domestic violence, serving at women's shelters, and fundraising. Sonya tells her stories of motherhood, education and Christianity in her first book, "Fierce Love: A Memoir of Family, Faith, and Purpose," which was published in 2022. She's also a podcast host on "Raising Fame" which tells the childhood backstories of iconic athletes. While most of her life was spent in her hometown in Southwest Virginia and raising her family in Charlotte, Sonya is always traveling and can be found wherever her family is, mostly in the Bay Area and Florida.

Join Sonya's circle at sonyacurry.com



Tarriona "Tank" Ball

Hailing from New Orleans, Tarriona "Tank" Ball is the frontwoman of the Grammy-nominated group Tank and The Bangas.

The four-piece group has a rare knack for combining various musical styles - fiery soul, deft hip-hop, deep-drove R&B, and subtle jazz - into one dazzling, cohesive whole that evokes the scope of New Orleans music while retaining a distinctive feel all its own. Tank is known for her amazing ability to write and recently released her first poetry book in 2021 "Vulnerable AF."

Tank and The Bangas recently released their newest album Red Balloon on Verve Forecast.

Tarriona Tank Ball
Lead Singer of Tank
and The Bangas

Tarriona "Tank" Ball has collaborated with artists like Norah Jones, Lalah Hathaway, Robert Glasper, Moonchild, Brasstracks, and many more.



Joey Hubbard

Joey Hubbard is the Chief Training Officer at Thrive with over 30 years of coaching and facilitating motivational seminars to assist individuals and professional organizations in improving their lives, their careers and their businesses all over the world.

From the general public, to professional athletes/sports teams, and large corporations, Joey is committed to helping people and workforces find direction and live better.

Joey Hubbard
Chief Training Officer,
Thrive



Adrian Williams

Motivational Speaker, Health and Fitness training expert Adrian Williams is one of the country's most respected and sought-after fitness experts. Adrian is best known for his Healthy Lifestyle Program, Motivational Fitness Quotes, the Eat & Move For your Health TV Show, Motivational Fitness Quotes, and the No Excuses Fitness Video, where new moms work out and get fit with their babies and the founder of The Next Level Fitness Company. Over the course of his 30-year career, Adrian has devolved physical education programs for Blue Cross and Blue Shield and has been a fitness consultant for numerous companies, organizations, online websites, magazines, and television shows.

Adrian Williams
Motivational Speaker

Adrian has spent the past 30 years researching and developing unique motivational training techniques and nutritional programs that promote optimal physical and mental fitness. Adrian's expertise includes lifestyle change, family fitness, weight loss management, sports performance training, nutrition, and body sculpting. His programs have helped hundreds of individuals from all walks of life achieve their health and fitness goals, including a few high-profile celebrities and former pro athletes.



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gives us all better perspective.**

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Let there be *change*



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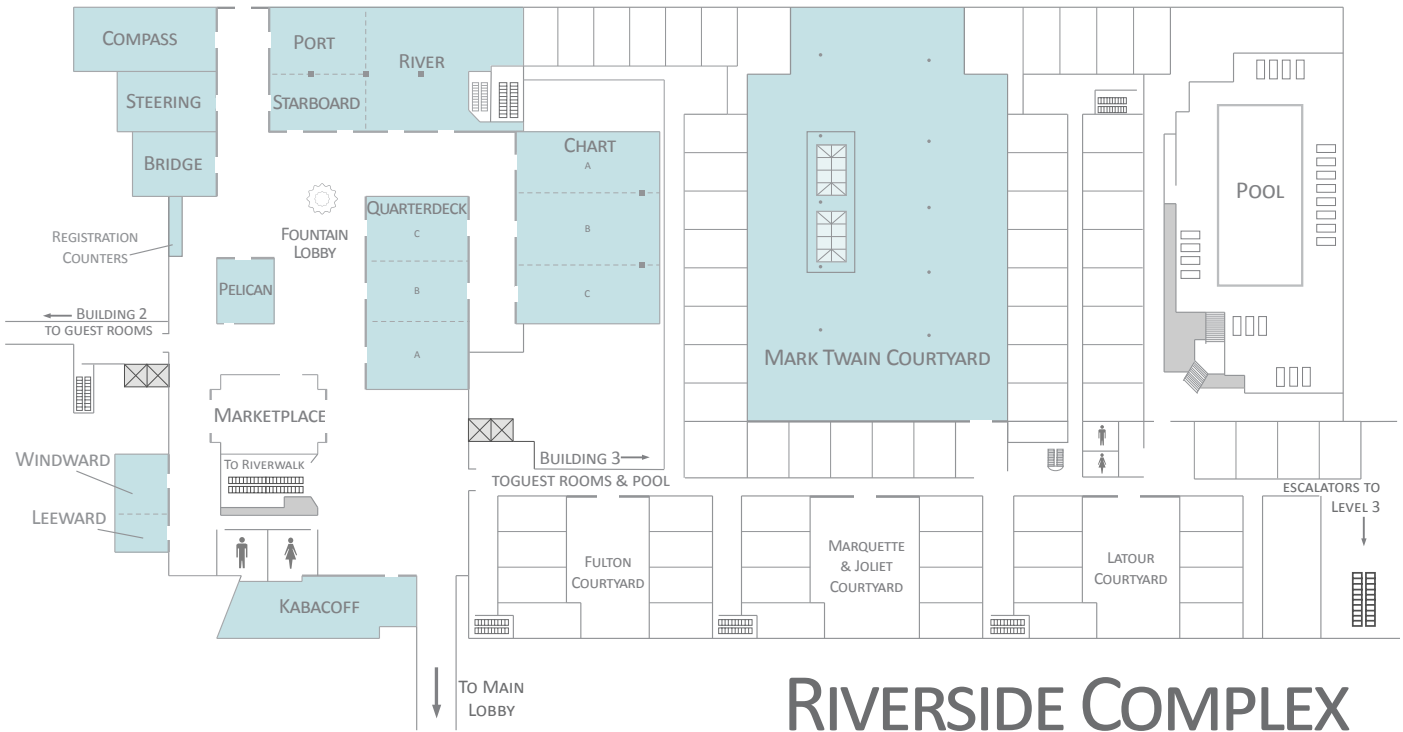




Floorplans



MISSISSIPPI RIVER



RIVERSIDE COMPLEX



Room Name	Sq. Ft.	Length	Width	Ceiling Height	Classroom (3 per 6")	Theater	Conference	Banquet	U-Shape	Reception	H-Square
Pelican	496	26'	19.6'	12.4'	24	50	18	30	18	50	18
Bridge	809	33.5'	24.3'	12.3'	45	85	24	60	24	90	30
Steering	934	38.6'	24.5'	12.3'	45	100	30	60	30	100	36
Compass	1,438	57.8'	24.6'	12.3'	90	175	42	100	42	150	48
Port and Starboard	1,911	49.2'	39.5'	12.3'	95	212	44	100	34	200	38
Port	1,033	26.8'	39.5'	12.3'	60	111	26	80	34	120	38
Starboard	878	22.3'	39.5'	12.3'	51	93	36	70	34	80	32
Kabacoff	1,626	22'	73.5'	10.8'	95	185	60	110	48	180	60
River	2,450	50' / 23.8'	58.7' / 39.8'	12.3'	110	256	40	150	40	200	48
Windward and Leeward	773	19'	39.7'	10'	42	90	30	50	27	75	30
Leeward	339	19'	18.3'	10'	18	25	12	20	10	35	12
Windward	434	20.4'	21.5'	10'	24	40	12	30	12	40	12
Quarterdeck	2,911	39.5'	73.2'	12'	180	375	60	180	55	300	75
Quarterdeck A	864	39.5'	21.5'	12'	45	100	30	60	30	100	30
Quarterdeck B	1,179	39.5'	30.2'	12'	75	150	30	60	30	150	35
Quarterdeck C	868	39.5'	21.6'	12'	45	100	30	60	30	100	30
Chart	3,882	52.8'	72.3'	10'	175	430	60	240	65	400	75
Chart A	1,212	52.8'	22.2'	10'	50	155	46	80	44	130	40
Chart B	1,472	52.8'	27.8'	10'	75	185	46	80	44	150	40
Chart C	1,197	52.8'	22.3'	10'	50	155	46	80	44	130	40
Mark Twain Courtyard	11,490	156'	88'	-	-	-	-	300	-	750	-

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Le Croissant

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Public Belt
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RIVERSIDE BUILDING
Marketplace Cafe

RIVERSIDE BUILDING

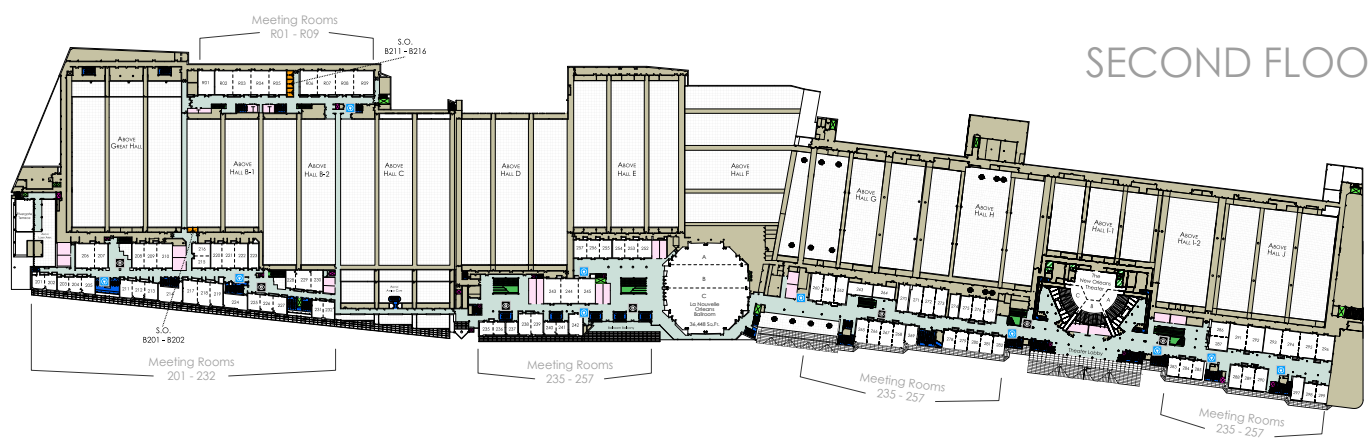
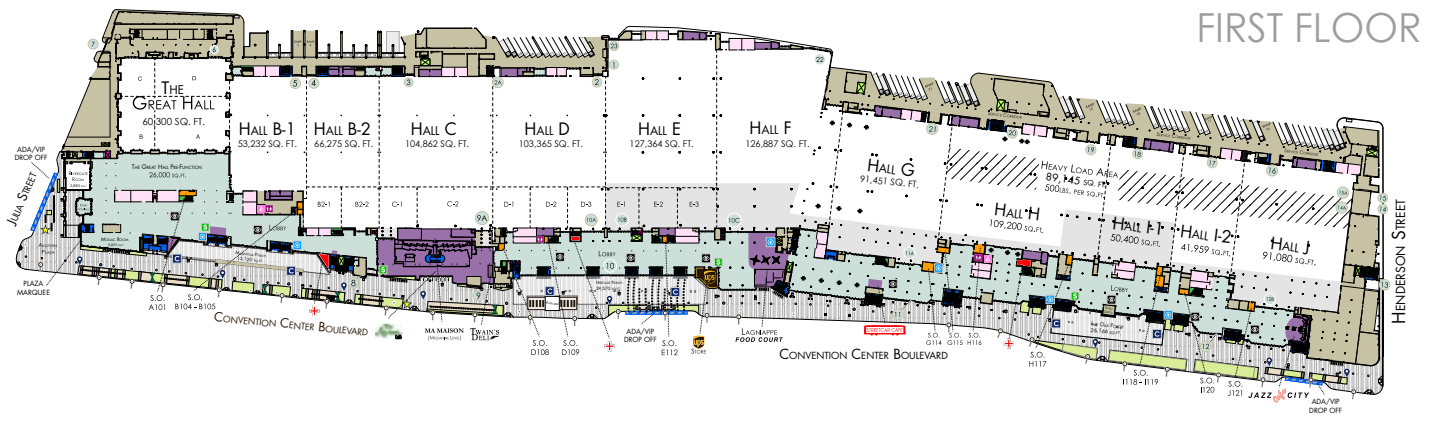
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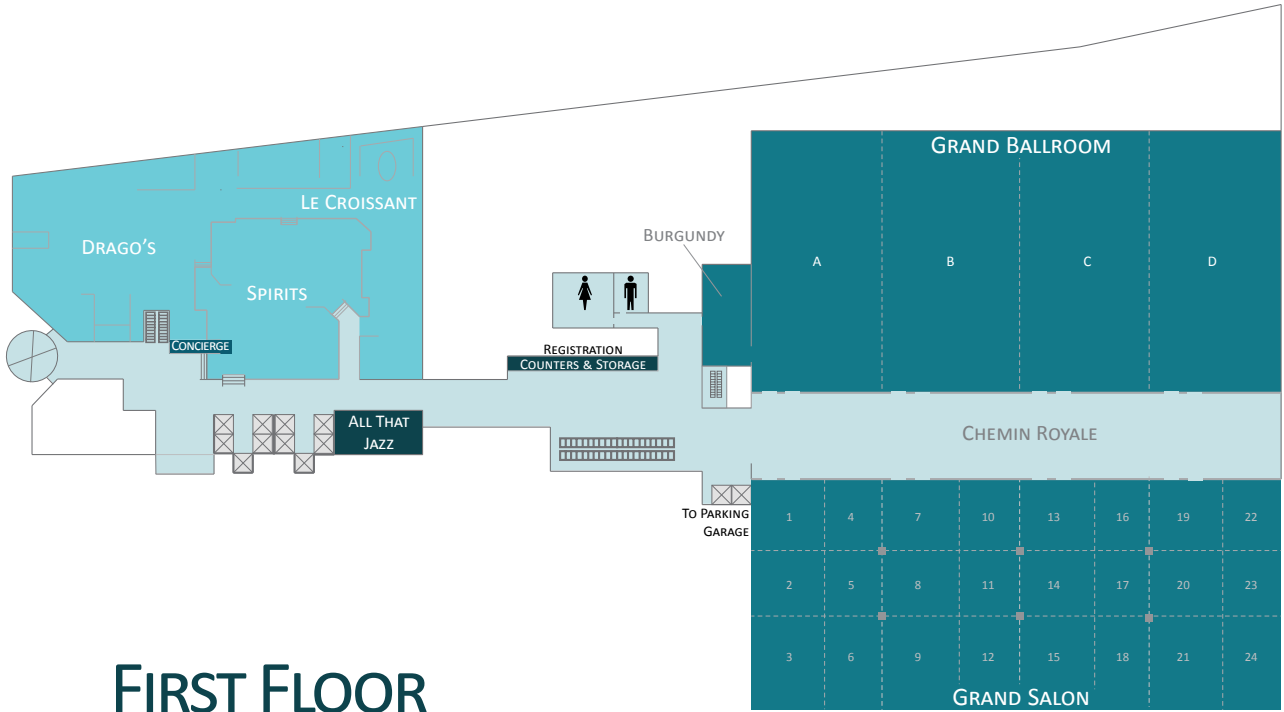
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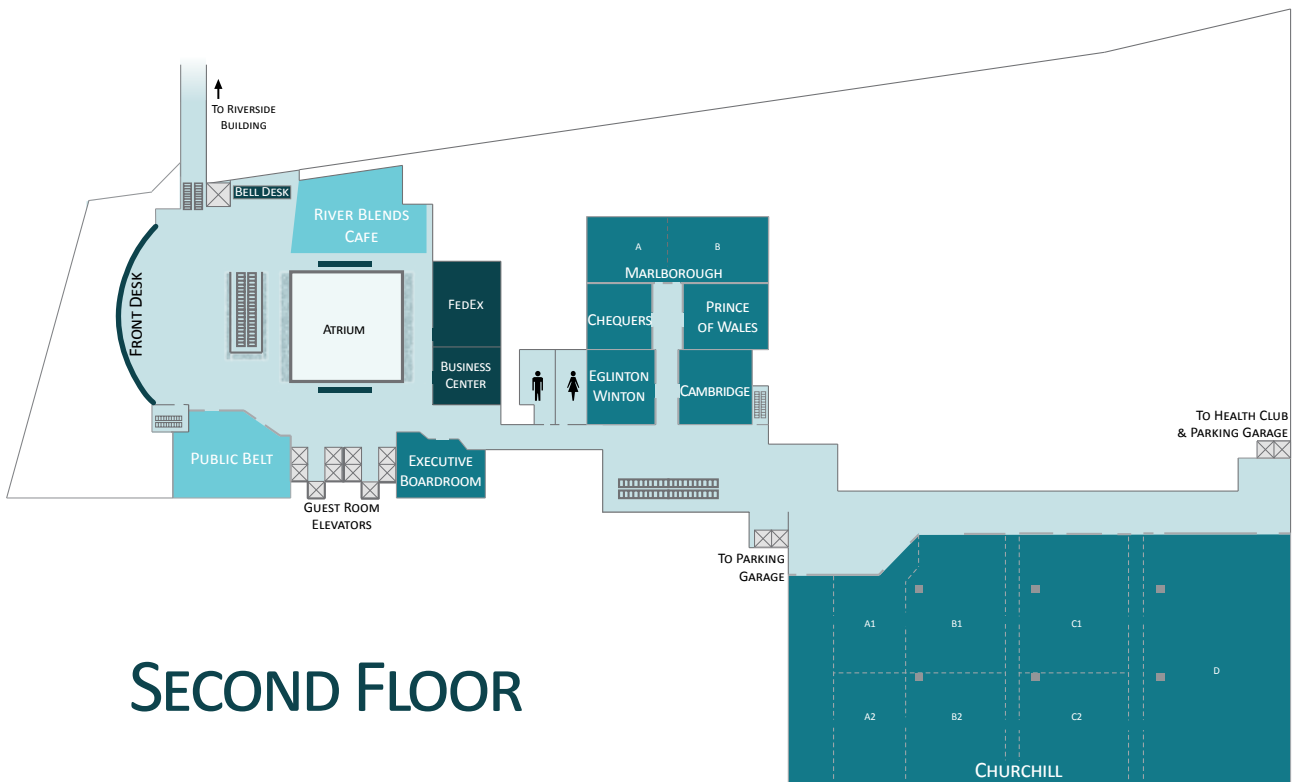


Hilton
NEW ORLEANS RIVERSIDE

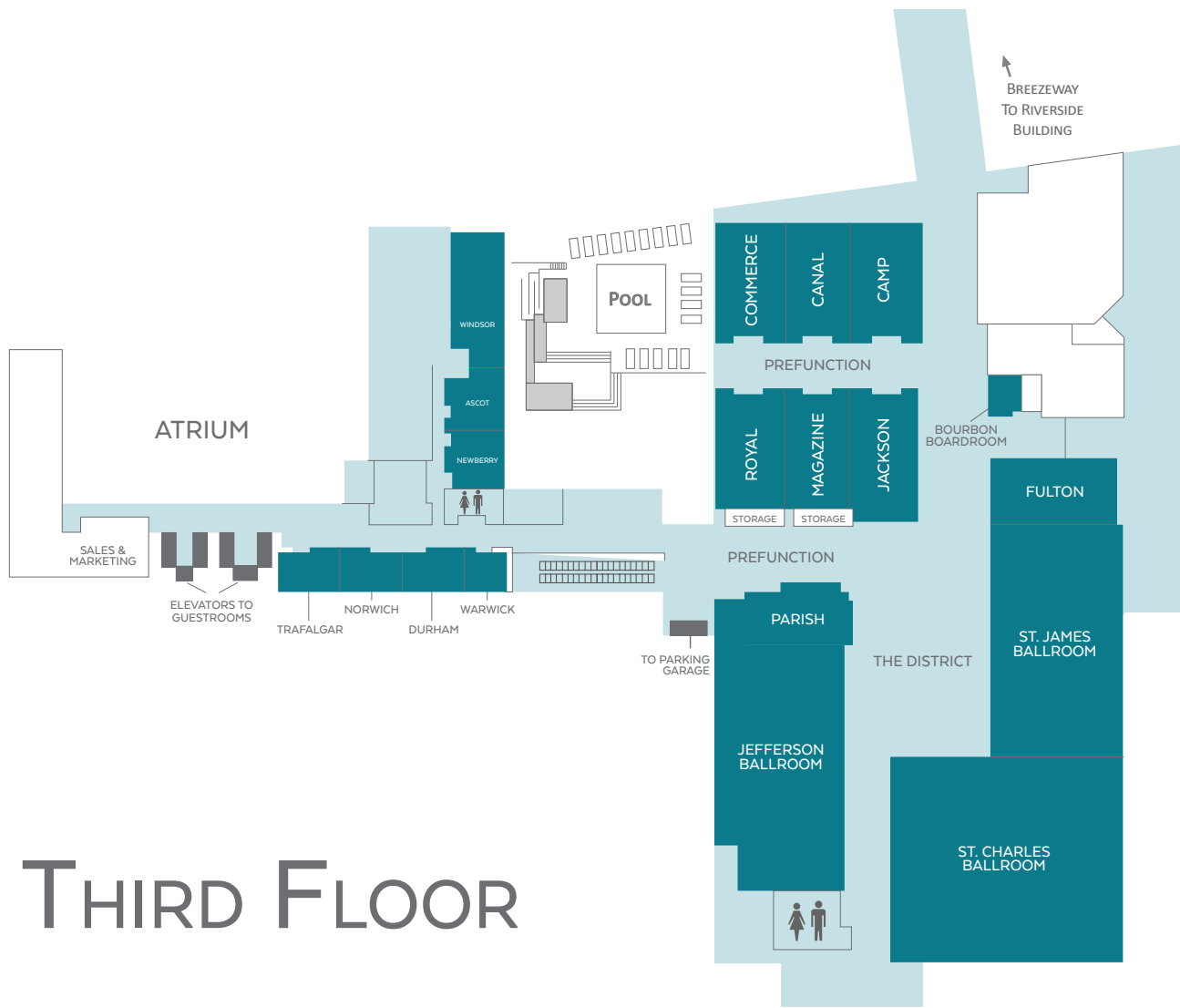




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SECOND FLOOR



THIRD FLOOR

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Agenda





ELEVATE

2023 NATIONAL CONVENTION & EXPO

Monday, June 5, 2023

Start Time	End Time	Session	Room	Level
12:00 PM	5:00 PM	Student Check-In (Monday Only at this location. Tuesday Students need to Check-in at Registration)	1st Floor Registration Desk Lobby	1st Floor

Tuesday, June 6, 2023

Start Time	End Time	Session	Room	Level
9:00 AM	6:00 PM	Registration & Help Desk (Check-in)	Grand Salon A-C	1st Floor
10:00 AM	5:30 PM	NABA Booth	Grand Salon A-C	1st Floor
10:00 AM	4:15 PM	Entrepreneurship Track 1: Elevate Your Business: Entrepreneurship Tracks for Success: Owning Your Brilliance (Enterprise/Start Up)	Compass	Riverside Bldg
10:00 AM	4:15 PM	Entrepreneurship Track 2: Elevate Your Business: Entrepreneurship Tracks for Success: Developing A Billion Dollar Mindset (Moguls/Stabilize) and (Titans/Growth)	Kabacoff	Riverside Bldg
10:15 AM	12:00 PM	Elevating Education: A roundtable discussion with HBCU & College Faculty	Fulton	3rd Floor
11:00 AM	5:15 PM	MADE Event - Sponsored by Deloitte	Jefferson Ballroom	3rd Floor
11:45 AM	12:45 PM	Entrepreneurship Track Lunch - Speaker David Panton	St. James Ballroom	3rd Floor
12:00 PM	1:30 PM	HBCU & College Faculty Luncheon	Fulton	3rd Floor
12:00 PM	1:30 PM	BOD/CAB Lunch Meeting	Windward & Leeward	Riverside Bldg
12:00 PM	3:30 PM	Corporate Membership Engagement (Includes HR/DEI Recruiter Development) Leading with Impact: Coaching Strategies for Developing High Performing Teams	River/Port/Starboard	Riverside Bldg
12:00 PM	4:15 PM	Elevating Leaders: Professional Chapter Leadership Training	Steering	Riverside Bldg
2:00 PM	5:00 PM	DOF Business Meeting	Royal	3rd Floor
2:15 PM	5:00 PM	ACAP Rising: ACAP Leadership Training for Program Success	Magazine	3rd Floor
4:00 PM	5:00 PM	Partner Appreciation Reception	The District	3rd Floor
5:45 PM	6:45 PM	Investors & Scholars Meet and Greet	Jefferson Ballroom	3rd Floor
7:00 PM	10:00 PM	Student Social - Sponsored by Cargill	St. James Ballroom	3rd Floor



ELEVATE

2023 NATIONAL CONVENTION & EXPO

Wednesday, June 7, 2023				
Start Time	End Time	Session	Room	Level
6:30 AM	7:30 AM	Morning Fitness with Adrian Williams - Sponsored by CLA	Pelican	Riverside Bldg
7:30 AM	6:00 PM	Registration (Check-in)	Grand Salon A-C	1st Floor
7:30 AM	8:15 AM	Student Breakfast (Grab and Go) - Sponsored by Deloitte	The District	3rd Floor
8:00 AM	5:00 PM	Help Desk	1st Floor Reg Counters N&S	1st Floor
8:00 AM	5:00 PM	Help Desk	1st Floor Registration Desk Lobby	1st Floor
8:00 AM	5:00 PM	Private Interview Hours (By Invitation Only)	Churchill	2nd Floor
8:00 AM	5:30 PM	NABA Booth	Grand Salon A-C	1st Floor
8:30 AM	9:30 AM	Elevate your experience: A Student Welcome & Orientation - Sponsored by Amazon	Jefferson Ballroom	1st Floor
9:45 AM	10:20 AM	NABA Welcome	Grand Ballroom A-D	1st Floor
10:30 AM	12:00 PM	Opening Plenary: Strategize, Mobilize, Elevate: A Conversation with Carla Harris (Professionals & Students) - Sponsored by Deloitte	Grand Ballroom A-D	1st Floor
12:30 PM	1:45 PM	Connect and Elevate: A Student Networking Lunch (Students, Facilitators, Faculty) - Lead Sponsor PwC and Co-Sponsor Raytheon/Pratt & Whitney	Jefferson Ballroom	3rd Floor
1:00 PM	2:30 PM	So, You Want to Be an Executive Influencer? (By Invitation Only) - Sponsored by Deloitte	Camp	3rd Floor
1:30 PM	5:00 PM	The Career Glow Up: LinkedIn Bar - Sponsored by Microsoft	Hall G	
		The Career Glow Up: Professional Headshots - Sponsored by State Street Corporation		
		The Career Glow Up: Career Accelerator: Resume Review & Interview Prep - Sponsored by PwC		
2:00 PM	3:00 PM	Professional CPE Session: Transforming the Finance and Internal Audit functions - Emerging Technology and Big Data - Sponsored by American Express	Room 260	Convention Center
		Professional CPE Session: From Cautious to Confident - Sponsored by Bank of America	Room 261	
		Professional CPE Session: Be Well, Lead Well: How the Black Experience Builds Black Leaders - Sponsored by CLA	Room 262	
		Professional CPE Session: Take charge and ELEVATE your Career - Sponsored by Raytheon	Room 263	
		Professional CPE Session: Creating Equitable Opportunities Through Financial Education - Sponsored by Edward Jones	Room 264	
		Professional CPE Session: Tax + Investment Management: Why all the buzz? - Sponsored by Deloitte	Room 265	
		Professional CPE Session: Building Your Professional Network - Sponsored by KPMG	Room 266	
		Professional CPE Session: How to Bring Your Authentic Self to Work - Sponsored by Grant Thornton	Room 267	
2:00 PM	6:00 PM	Project Management Fundamentals: IBM SkillsBuild session (RSVP Only)	Room 268	Convention Center

ELEVATE

2023 NATIONAL CONVENTION & EXPO

Wednesday, June 7, 2023				
Start Time	End Time	Session	Room	Level
2:00 PM	3:00 PM	Student Development Session for Success: Charting a Boundaryless Career Path in Finance - Sponsored by Accenture	Fulton	3rd Floor
2:00 PM	3:00 PM	Student Development Session for Success: Discover your potential with PwC - Sponsored by PwC	Parish	3rd Floor
2:00 PM	3:00 PM	Student Development Session for Success: A Career Journey as Unique as You are - Sponsored by EY	Compass	Riverside Bldg
2:00 PM	3:00 PM	Student Development Session for Success: Mentorship Essentials - Sponsored by KPMG	Port/Starboard	Riverside Bldg
2:00 PM	3:30 PM	Elevate Your Impact: Student Chapter Leadership Training	St. James Ballroom	3rd Floor
2:00 PM	4:00 PM	United to Elevate: A Family Townhall (Annual Meeting) - One Voice, One NABA (Members Only)	St. Charles Ballroom	3rd Floor
2:45 PM	4:15 PM	Emerging Technologies: How Fluent Are You? (By Invitation Only) - Sponsored by Deloitte	Bridge	Riverside Bldg
3:00 PM	4:00 PM	CPA Bound Reception - Sponsored by Becker	Kabacoff	Riverside Bldg
4:00 PM	6:00 PM	Deloitte - Corporate Hospitality Suites (Professionals & Students)	Jackson	3rd Floor
4:00 PM	6:00 PM	PwC - Corporate Hospitality Suites (Professionals & Students)	Camp	3rd Floor
4:00 PM	6:00 PM	KPMG - Corporate Hospitality Suites (Professionals & Students)	Canal	3rd Floor
4:00 PM	6:00 PM	Accenture - Corporate Hospitality Suites (Professionals & Students)	Commerce	3rd Floor
4:00 PM	6:00 PM	Robert Half Protiviti - Corporate Hospitality Suites (Professionals & Students)	Magazine	3rd Floor
4:00 PM	6:00 PM	RSM - Corporate Hospitality Suites (Professionals & Students)	Royal	3rd Floor
8:00 PM	11:00 PM	Let's Get it Started in here!: Welcome Reception - All Black Attire - Sponsored by Amazon	The Fillmore	Offsite



ELEVATE

2023 NATIONAL CONVENTION & EXPO

Thursday, June 8, 2023				
Start Time	End Time	Session	Room	Level
6:30 AM	7:30 AM	Morning Fitness with Adrian Williams - Sponsored by CLA	Pelican	Riverside Bldg
7:30 AM	5:00 PM	Registration (Check-in)	Grand Salon A-C	1st Floor
7:30 AM	11:00 AM	Rising to New Heights: A Celebration of Scholars Breakfast: Special Keynote Speaker, Stacey Abrams (Professionals & Students) - Sponsored by EY and RSM (Breakfast Service ONLY until 8:45 am)	Grand Ballroom A-D	1st Floor
8:00 AM	5:00 PM	Help Desk	1st Floor Reg Counters N&S	1st Floor
8:00 AM	5:00 PM		1st Floor Registration Desk Lobby	1st Floor
8:00 AM	5:00 PM	Private Interviews	Churchill	2nd Floor
8:00 AM	5:30 PM	NABA Booth	Grand Salon A-C	1st Floor
10:45 AM	11:30 AM	CPA Bound Focus Group- Sponsored by Becker	St. Charles Ballroom	3rd Floor
11:30 AM	6:00 PM	The Career Glow Up: LinkedIn Bar - Sponsored by Microsoft	Hall G	Convention Center
		The Career Glow Up: Professional Headshots - Sponsored by State Street Corporation		
		The Career Glow Up: Career Accelerator: Resume Review & Interview Prep - Sponsored by PwC		
12:00 PM	1:00 PM	Professional CPE Session: Advancing your career at JP Morgan Chase & Co. - Sponsored by JP Morgan Chase	Room 260	Convention Center
		Professional CPE Session: Protecting your Financial Wellness - Sponsored by Prudential	Room 261	
		Professional CPE Session: PwC Hot Topics - Cybersecurity, M&A, and Taxes - Sponsored by PwC	Room 262	
		Professional CPE Session: The Value of Empowering Black Investors and the Power of Generational Impact on Communities, Families and Individuals - Sponsored by Wells Fargo	Room 263	
		Professional CPE Session: The Now & Next of Accounting - Sponsored by BDO	Room 264	
		Professional CPE Session: Master Your Craft and Career - Sponsored by Walmart	Room 265	
		Professional CPE Session: Health for Humanity: A Finance Seat at the Table with a Purpose Driven Career - Sponsored by Johnson and Johnson	Room 266	
		Professional CPE Session: How to Be Unforgettable - Sponsored by Deloitte	Room 267	
12:00 PM	12:45PM	CPA Succession Planning Issues in NY - Presented by Kymberly Messersmith	Room 268	
12:00 PM	2:00 PM	DEI Inclusive Culture Session (By Invitation Only) - Sponsored by Deloitte	St. Charles Ballroom	3rd Floor
12:00 PM	2:30 PM	CPA Exam Workshop (BEC Deep dive) - Sponsored by Becker	St. James Ballroom	3rd Floor
1:00 PM	4:30 PM	Data Analytics (Part I): IBM SkillsBuild Session (RSVP Only)	Room 270	Convention Center
1:00 PM	6:00 PM	Entrepreneurship Track 3: Elevate Your Business: Winning Requests for Proposals	Room 268	Convention Center



ELEVATE

2023 NATIONAL CONVENTION & EXPO

Thursday, June 8, 2023				
Start Time	End Time	Session	Room	Level
1:30 PM	2:30 PM	Professional CPE Session: Auditing Emerging Technology, Risks and Control - Sponsored by EY	Room 260	Convention Center
		Professional CPE Session: A CFO's Perspective: Trends, Strategies, and Risks in Today's Economy - Sponsored by Raymond James	Room 261	
		Professional CPE Session: Elevate ESG with Tax: How you can take your company's ESG strategy to the next level! - Sponsored by Crowe	Room 262	
		Professional CPE Session: Big Picture Thinking: Mergers, Acquisitions and Innovative Ways to Increase Trending - Sponsored by Amazon	Room 263	
		Professional CPE Session: Finance Transformation: The Power of Technology & Talent - Sponsored by Accenture	Room 264	
		Professional CPE Session: The Future of Cryptocurrency in Accounting: Opportunities and Challenges - Sponsored by Deloitte	Room 265	
		Professional CPE Session: Culture as a Competitive Advantage – How the John Deere Accounting & Finance team embraced cultural change to build a talented team of inclusive and collaborative business-minded professionals. - Sponsored by Deere & Company	Room 266	
		Professional CPE Session: The Transformative Power of a Forward Vision - Sponsored by Forvis	Room 267	
2:45 PM	6:15 PM	The Career EXPO (Professionals & Students)	Hall G	
4:00 PM	6:00 PM	Accenture Exclusive Executive Event: Disruptive Leadership: Nurturing the Leaders of Tomorrow (By Invitation Only)	Commerce	3rd Floor
6:00 PM	7:00 PM	DEI Inclusive Culture Reception (By Invitation Only) - Sponsored by Deloitte	Jefferson Ballroom	3rd Floor
7:00 PM	9:00 PM	KPMG Exclusive Entry and Mid-Career Event (By Invitation Only)	Canal	3rd Floor
7:00 PM	9:00 PM	Wells Fargo- Corporate Hospitality Suites (Professionals & Students)	Jackson	3rd Floor
7:00 PM	9:00 PM	NextEra Energy- Corporate Hospitality Suites (Professionals & Students)	Camp	3rd Floor
7:00 PM	9:00 PM	Citibank - Corporate Hospitality Suites (Professionals & Students)	Magazine	3rd Floor
7:30 PM	8:30 PM	President's Circle Reception/DOF (VIPs, Corporate Members, Lifetime Members) - Sponsored by Accenture	River/Port/Starboard	Riverside Bldg
8:30 PM	10:00 PM	Lifetime Member Appreciation Reception	Kabacoff	Riverside Bldg



ELEVATE

2023 NATIONAL CONVENTION & EXPO

Friday, June 9, 2023				
Start Time	End Time	Session	Room	Level
6:30 AM	7:30 AM	Morning Fitness with Adrian Williams - Sponsored by CLA	Pelican	Riverside Bldg
7:30 AM	8:45 AM	Accenture Exclusive Executive Breakfast (By Invitation Only)	Jackson	3rd Floor
8:00 AM	5:00 PM	Registration (Check-in)	1st Floor Reg Counters N&S	1st Floor
8:00 AM	5:00 PM	Help Desk	1st Floor Registration Desk Lobby	1st Floor
8:00 AM	5:00 PM	Private Interview Hours (By Invitation Only)	Churchill	2nd Floor
8:00 AM	5:00 PM	NABA Booth	1st Floor Reg Counters N&S	1st Floor
8:00 AM	9:00 AM	Branded Networking Break - Sponsored by Raymond James	Chemin Royale	1st Floor
8:30 AM	10:30 AM	C-Suite Plenary: Elevate Your Wellness Presented by Joey Hubbard and Shaping the Future of Black Business Leadership - Sponsored by Accenture, Amazon and PwC (C)	Grand Ballroom A-D	1st Floor
10:30 AM	5:00 PM	The Career Glow Up: LinkedIn Bar - Sponsored by Microsoft	Hall G	Convention Center
		The Career Glow Up: Professional Headshots - Sponsored by State Street Corporation		
		The Career Glow Up: Career Accelerator: Resume Review & Interview Prep - Sponsored by PwC		
11:00 AM	12:00 PM	Professional CPE Session: Who Gives Escheat - Abandoned and Unclaimed Property - Sponsored by PwC	Room 260	Convention Center
		Professional CPE Session: Leading Across Multicultural Teams - Sponsored by EY	Room 261	
		Professional CPE Session: 360 Value in Finance - Sponsored by Accenture	Room 264	
		ABASA Wellness Session: Women Leadership Finding Global Expression Under the African Spirit of Ubuntu - Presented by Linda Maqoma and Tantaswa Fubu	Room 265	
		Professional CPE Session: Why the CPA Matters - Presented by Dr. Felicia C. Farrar	Room 266	
11:00 AM	12:30 PM	Leading with Impact: Coaching Strategies for Developing High Performing Teams	Room 268	Convention Center
11:00 AM	1:00 PM	Professional CPE Session: Innovation in the Classroom - Presented by Dr. Kelly Richmond Pope	Room 267	Convention Center
11:00 AM	1:00 PM	CPA Excel Foundations Workshop - Sponsored by Becker	St. James Ballroom	3rd Floor
11:30 AM	1:00 PM	Building a Network of Unity: A MONN Luncheon: Special Keynote Speakers, Stedman Graham and Hill Harper (By Invitation Only)	Jefferson Ballroom	3rd Floor
11:30 AM	1:00 PM	Empowered Women, Empowering Women: A WONN Luncheon: Special Keynote Speaker, Sonya Curry (By Invitation Only)	St. Charles Ballroom	3rd Floor
1:00 PM	4:30 PM	Data Analytics (Part II): IBM SkillsBuild session (RSVP only)	Room 270	Convention Center
1:00 PM	5:00 PM	The Career EXPO (Professionals only)	Hall G	Convention Center
2:00 PM	3:00 PM	Pathway to Partnership Session: Panelist - Wendy Morton-Huddleston from Guidehouse, Alexis Adams from Grant Thornton, Jamila Abston Mayfield from EY and Thalia Smith from Deloitte	Room 263	Convention Center
6:00 PM	9:00 PM	Elevating Excellence: Closing Plenary/Awards Dinner - Cocktail Attire - Sponsored by PwC	Grand Ballroom A-D	1st Floor
9:15 PM	12:00 AM	"After the Party, it's the After Party....": Closing Reception - Cocktail Attire - Sponsored by Abbott	Grand Salon A-D	1st Floor

ELEVATE

2023 NATIONAL CONVENTION & EXPO

Saturday, June 10, 2023				
Start Time	End Time	Session	Room	Level
7:30 AM	12:00 PM	NABA Cares - Sponsored by KPMG	Cambridge	2nd Floor
10:30 AM	5:00 PM	1 st Inaugural Golf Tournament – KPMG Lead Sponsor	Lakewood Golf Course	Off-Site

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Prepare to be Elevated!

We are so excited to welcome you back to New Orleans, Louisiana! While you're here, we invite you to immerse yourself in the rich history and culture of this beautiful city. After all, what better place to host a convention focused on elevating our people than here in New Orleans - a strong and resilient city that has rebuilt itself after a tragic storm and continues to Elevate to new heights every day.

Prepare for an unforgettable experience this year, as you will have the opportunity to elevate every aspect of your life. We invite you to explore our wellness offerings to Elevate your body, uplifting entertainment to Elevate your mood, enriching speakers to Elevate your mind, networking opportunities to Elevate your connections, and initiatives with NABA Cares to Elevate your soul. We are also excited to share that we have listened to your feedback, and added additional CPE and professional programming to this year's agenda, with the hopes that you have everything you need to elevate your career. Every turn you make at this year's convention will present you with an opportunity to Elevate as a Black Business Leader!

While NOLA is known as the party home in the south, this city is also full of history with many attractions for you to see. In your down time, we encourage you to experience the diverse and exciting life in the French Quarter. Take a stroll on Bourbon Street, enjoy some gumbo or crawfish etouffee, devour world famous beignets from Cafe Du Monde, visit the Carousel Bar, enjoy a local brewery, or listen to the beautiful soulful and uplifting music that the city is known for. You can even hop on a quick ferry ride to experience Algiers Point or embark on a ghost tour, where maybe you'll get to meet one of the city's ancestors.

Our corporate sponsors have played a vital role in making this event possible and we sincerely thank them for their support. Please stop by their hospitality suites to learn more about how they are partnering with NABA and helping to elevate Black Business Leaders in their communities. We also invite you to visit the Southern Region hospitality suite to learn more about the Southern Region and understand how we work in partnership with all our professional and student chapters to engage, empower, educate, and elevate Black Business Leaders every day



Sarah Gaymon,
Greater Miami South
Florida Chapter
President & Convention
Co-chair



Jethro Occesus
Greater Miami
South Florida Treasurer
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Volunteer Chair



Joyce Ogiemwanye
Greater Miami South
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Crystal D. Martin,
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Strategize, Mobilize, Elevate: A Conversation with Carla Harris

Opening Plenary presented by Deloitte

WEDNESDAY, JUNE 7, 2023 | 10:30 AM – 12:00 PM

“Strategize, Mobilize, Elevate: A Conversation with Carla Harris” features dynamic leaders sharing stories of overcoming obstacles, pursuing passions, and creating positive change in the world. They impart invaluable insights and practical solutions to the audience in a thought-provoking session that challenges attendees to think critically and take action in their lives, industries, and the lives of others. The session culminates in a riveting keynote address and open dialogue with the renowned Carla Harris, followed by a fireside chat and audience Q&A.

AGENDA

(10:30 AM – 10:50 AM)

Opening Remarks

Guyline Saint Juste
and Lara Abrash

(10:45 AM – 10:55 AM)

Mid- Session Dialogue

Tasha Austin

(10:55 AM – 11:20 AM)

Keynote Address

Carla Harris

(11:20 AM – 12:00 AM)

Fireside Chat & Audience Q&A

Lara Abrash and Carla Harris

SPEAKERS



Guyline Saint Juste
President & Chief Executive
Officer, NABA Inc.



Lara Abrash
Chair-elect,
Deloitte US



Carla Harris
Senior Client Advisor,
Morgan Stanley



Tasha Austin
Principal, Deloitte's Risk and
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(Members-Only Annual Meeting)

WEDNESDAY JUNE 7, 2023 | 2:00 PM – 4:00 PM

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Stacey Abrams
Political leader,
business owner and
best-selling author

THURSDAY JUNE 8, 2023
7:30 AM – 11:00 AM

SPECIAL
KEYNOTE SPEAKER

Stacey Abrams

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C-Suite Plenary

Elevate Your Wellness

Presented by Joey Hubbard & Shaping the Future of Black Business Leadership

FRIDAY JUNE 9, 2023 | 8:30 AM - 10:30 AM

PANELISTS



Yolanda Seals-Coffield
US Chief People Officer,
PwC US



KC McClure
Chief Financial Officer
Accenture



Dexter I. Harris
Vice President, Corporate
Financial Planning &
Analysis Amazon



James Watson
Regional Managing Principal -
Northeast CLA
(CliftonLarsonAllen LLP)



Theodore H. Bunting, Jr
Former Group President,
Energy Corporation's Utility
Operations

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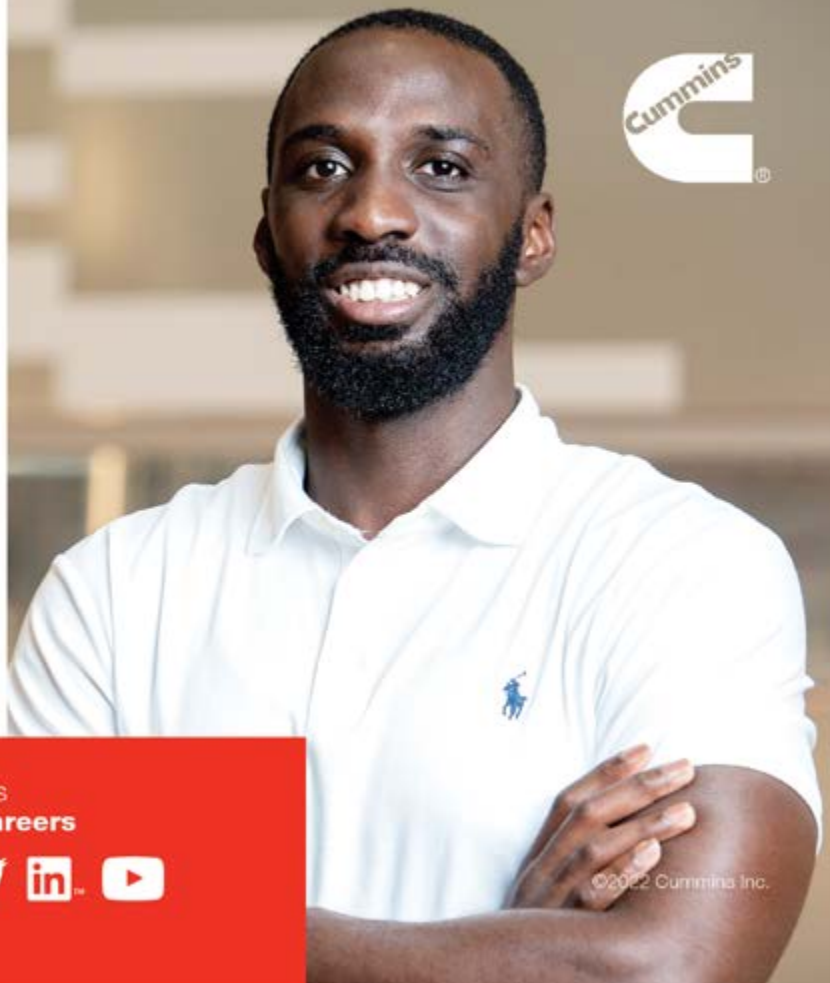
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BUILDING A NETWORK OF UNITY

MEN OF NABA NETWORKING (MONN) LUNCHEON

FRIDAY JUNE 9, 2023 | 11:30 AM - 1:00 PM

SPEAKERS



Stedman Graham
Business advisor,
chairman and CEO
of S. Graham
and Associates



Durran Dunn
Managing Director
Risk, Compliance
and Controls



Hill Harper
Award-Winning Actor,
Best-Selling Author,
Humanitarian,
Entrepreneur

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Britney Sullivan
Tax Senior
Deloitte Tax LLP, Houston



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"EMPOWERED WOMEN, EMPOWERING WOMEN"

WOMEN OF NABA NETWORKING LUNCHEON



Sonya Curry
Entrepreneur,
Educator, Author

**HILTON
RIVERSIDE
HOTEL**
St. Charles
Ballroom
(3rd Floor)

FRIDAY, JUNE 9, 2023

11:30 AM - 1:00 PM

SPECIAL
KEYNOTE SPEAKER

Sonya Curry

(By Invitation Only)

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After the Party, it's the After Party

CLOSING RECEPTION

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Friday, June 9, 2023 | 9:15 PM -12:00 AM

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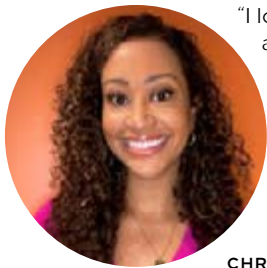


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CHRISTINA LINK | Sr. Manager, Internal Audit

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WEDNESDAY 06/07: 1 PM – 5 PM

THURSDAY 06/08: 12 PM – 7 PM

FRIDAY 06/09: 10 AM – 4 PM

- **Fill in Bookplates:** Offer words of encouragement, inspirational quotes, or curate art to fill in the bookplates that will be presented with the gift certificates to the families of the Shelter.
- **Pack Back-to-School Supplies** Assist with packaging bags with essential back-to-school supplies for the children. This will be an excellent opportunity to give back and support the education of our children in need.

SATURDAY 06/10

- End the week by providing helping hands onsite to the Shelter



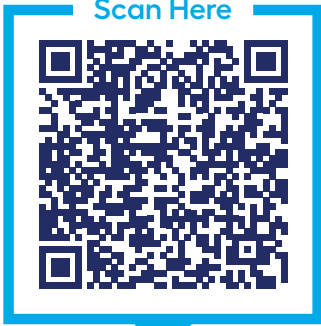


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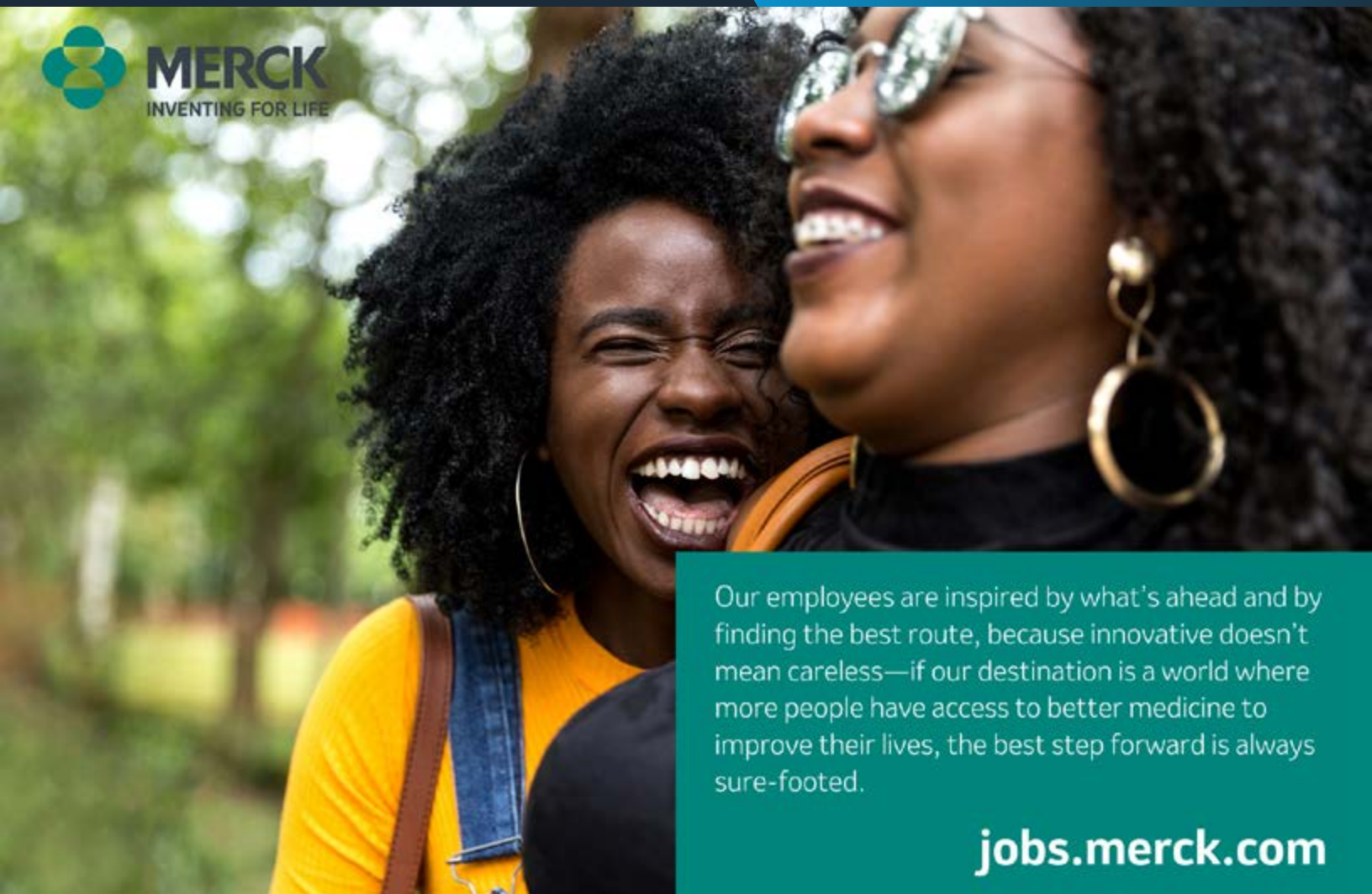
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Saturday, June 10, 2023

10:30 AM – 5:00 PM

Schedule of Events

10:30 AM - Bus Pick Up

11:00 AM - Registration Start Time

12:30 PM - Event Start Time





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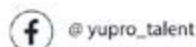
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